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# Explaining Teacher Attrition at Secondary School level

*Neline de Jong-Kroon, Emmy Vrieling-Teunter, Marjan Vermeulen*



# Systematic review study

## Findings:

### SCHOOL FACTORS

- Leadership
- Professional development
- Teaching job
  - Relation with...
    - ... colleagues
    - ... students
    - ... parents
- Workplace conditions

### DISPOSITIONAL VARIABLES

- Work pressure
- Autonomy
- Teacher efficacy
- Commitment
- Motivation
- Job satisfaction



# Round Table Session

- Choose a first topic to examine
- Write down your individual ideas/suggestions on the post its
- Past your post its on the large paper
- Structure the ideas on the paper
- Discuss the ideas with others
- Write down extra suggestions/ideas
  
- Continue with theme two until time is up



# Wrap up

- Discuss ideas/suggestions
- Next step: theoretical model to structure/link findings and continue research

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