



XIII INTERNATIONAL WORKSHOP ON

HRM

SEVILLE 19 - 20 SEPTEMBER 2024

THIS IS TO CERTIFY THAT

Angela Caroline, Martine Coun, Agus Gunawan, and Jol Stoffers

Has been recognized as a **Finalist** for consideration for the **Best Paper Award** for their outstanding research paper titled

A Systematic Literature Review on Digital Literacy, Employability, and Innovative Work Behaviour: Emphasizing the Contextual Approaches in HRM Research

Presented at the XIII International Workshop on Human Resource Management.

Seville, September 2024

Susana Pasamar

Alvaro López-Cabrales

Co-Chair of the Organizing Committee

